

APPLICATION FORM – Confidential

PLEASE USE **BLOCK CAPITALS** TO COMPLETE ALL SECTIONS OF THE APPLICATION FORM AND CONTINUE ON SEPARATE SHEET(S) IF SPACE IS INADEQUATE.

VACANCY DETAILS

Vacancy Reference No (From Vacancy Advert) :

Vacancy Job Title:

Branch :

Vacancy Days/Hours:

PERSONAL DETAILS

Forename(s):

Surname:

Address:

Postcode:

*Telephone:

* Mobile:

*Email:

(*Please note we prefer to use telephone or Email in order to contact you regarding the progress of your application)

Do you have a driving licence?

YES NO

Do you have a car?

YES NO

If you have a driving licence is it:

PROVISIONAL FULL HGV

Have you, or any relative, ever worked for this organisation before?

YES NO

If **YES** please provide full details (if worked for us include date/job title/reason for leaving).

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How did you learn of this vacancy? (i.e. please state In Branch Poster/Everetts Website/Job Centre/Word of Mouth etc)

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EDUCATION DETAILS

Please give details of all secondary education including Examinations taken (with Results).

Schools/Colleges /Dates:

Courses/Exams/ Dates:

*Qualifications obtained / Dates:

Schools/Colleges /Dates:	Courses/Exams/ Dates:	*Qualifications obtained / Dates:
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State any other achievements during education.

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Please be prepared to provide qualification certificates. etc.

PREVIOUS EMPLOYER

Name: Dates From-To:

Address: Postcode:

Contact for reference: Telephone:

May we contact for a reference: YES NO

Position(s) held: Salary/Wage:

Outline of duties/key achievements:

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Reason for leaving:

PREVIOUS EMPLOYER

Name: Dates From-To:

Address: Postcode:

Contact for reference: Telephone:

May we contact for a reference: YES NO

Position(s) held: Salary/Wage:

Outline of duties/key achievements:

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Reason for leaving:

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Please continue on a separate sheet of paper if necessary (to detail a minimum of 5 years of employment or if other relevant employment).

EMPLOYMENT GAPS

Please give details of any gaps between employment (minimum of last 5 years – more if you wish to detail previous relevant experience i.e. voluntary / work experience)

Dates From-To:

Details of employment gap/s (i.e. unemployed & seeking employment/caring responsibilities/voluntary work etc)

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Please continue on a separate sheet of paper if necessary (to detail a minimum of 5 years of employment or to add any other information you consider relevant i.e. experience / skills and abilities etc).

INTERESTS, HOBBIES AND SPORTS

Please give details of your spare time interests / hobbies / social clubs including details of membership of bodies, committees, voluntary work and so on.

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RIGHT TO WORK IN UK

Are you legally entitled to work in the UK? YES NO

We would require evidence of this prior to commencing employment

CRIMINAL RECORD

If you apply for a role that has been identified as being an 'Eligible Position' under the *Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended)* (the Exceptions Order), the *Police Act 1997 (Criminal Records) Regulations (as amended)* and the *Safeguarding Vulnerable Groups Act 2006 (as amended by the Protection of Freedoms Act 2012)* you will be notified if an offer of employment is made and you will be given/sent the relevant forms in order for a Standard or an Enhanced level Disclosure to be requested through the Disclosure and Barring Service (DBS).

Do you have any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the *Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013)*? YES NO

If YES, please give details:

HOURS AND DAYS YOU CAN WORK

For each day of the week, please write the time you can work. Please indicate the earliest time you can start and the latest time you can finish each day.

MON am-__ pm __ TUE am-__ pm __ WED am-__ pm __
 THU am-__ pm __ FRI am-__ pm __ SAT am-__ pm __ SUN am-__ pm __

Please indicate the maximum hours you can work each week ____ hrs.

HEALTH

Do you need any adjustments or auxiliary aid(s) in order to attend an interview/undergo a written assessment? YES NO

This information will help us to identify any reasonable adjustments that we might need to make to arrangements in order to accommodate. We are an equal opportunities employer and will not discriminate on the grounds of disability.

If YES, please give details:

Should you receive an offer of employment you will be asked to fill in a Post Offer of Employment Medical Questionnaire. The confidential information will be used if appropriate in identifying/considering/accommodating any reasonable adjustments.

DATA PROTECTION

The Data Protection Act 1998 ("the Act") sets out certain requirements for the protection of your personal information against unauthorised use or disclosure. The Act also gives you certain rights. Except to the extent we are required or permitted by law, the information which you provide in this application form and any other information obtained or provided during the course of your application ("the information") will be used solely for the purpose of assessing your application. If your application is unsuccessful or you choose not to accept any offer of employment we make, the information will not be held for longer than is necessary, after which time it will be destroyed, although relevant information will be retained in the longer term to facilitate our equal opportunity monitoring. If your application is successful, the information will form part of your employment file and we will be entitled to process it for all purposes in connection with your employment. So that we may use the information for the above purposes and on the above terms, we are required under the Act to obtain your explicit consent. Accordingly, please sign the consent section below.

I CONSENT TO MY PERSONAL INFORMATION BEING USED FOR THE PURPOSES AND ON THE TERMS SET OUT ABOVE.

Signed:..... Date:.....

UNDERTAKING

Please read and sign the following undertaking: I confirm that the information I have given on this application form is, to the best of my knowledge and belief, true in all respects. I understand that, should I have deliberately made a false or misleading statement on this form my future employment can be terminated without notice.

Signed:..... Date:.....

Note: We are an equal opportunities employer and will not tolerate discrimination in any form.

***Please note that due to the volume of applications that we receive we may only contact you if your application has been successful at paper-sift stage and we wish to invite you in for interview. Therefore, if you do not hear from us within two weeks of the closing date of the vacancy we thank you for your interest, however your application may have been unsuccessful.**

FOR OFFICE USE ONLY

Application No:

Initials of person reviewing:

Score against selection criteria (if applicable)

Invite to interview / offer job? YES NO

If NO, state reason:

EQUAL OPPORTUNITIES MONITORING FORM

This section of the application will be detached from your application form before paper-sift /being considered for interview and will be used solely for monitoring purposes.

Applicant

First/Forename(s) _____ Last/Surname: _____

We recognise and actively promote the benefits of a diverse workforce. We are committed to treating all potential/employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all areas of the community.

White

British Irish Any other white background*

Mixed

White & Black Caribbean White & Black African White & Asian Any other mixed background*

Black & Black British

Caribbean African Any other black background*

Asian & Asian British

Indian Pakistani Bangladeshi Any other Asian background*

Chinese & other Ethnic groups

Chinese Any other ethnic background* Prefer not to say

*Please specify _____

Gender please specify: _____

Date Of Birth _____

Do you consider yourself to have a disability? Yes No Prefer not to say

The disability Discrimination Act defines disability as "A physical or mental impairment which has a substantial and long term effect on the person's ability to carry out normal day-to-day activities".

Religion _____ Prefer not to say

Sexual Orientation _____ Prefer not to say

How did you become aware of this vacancy?

(i.e. Poster in shop window/word of mouth/other employee/Social Media etc) _____

Job Role Applying for: _____ Branch Location: _____

Date: _____ Vacancy Reference Number: _____

Company to complete: Selected for Interview Yes/No, Offered Role Yes/No, Accepted Role Yes/No